



**EXPRESSION OF INTEREST**

**Engagement of Recruitment Agencies for Sourcing and Shortlisting of Specialist Medical Professionals**

National Health Mission, Government of Meghalaya invites reputed and experienced recruitment agencies to partner for sourcing and shortlisted qualified specialists for Government Health Facilities across the State.

The initiative aims to strengthen and operationalise the First Referral Unit (FRU) network in Meghalaya by facilitating the placement of essential specialist doctors at identified Government Health Facilities based on service requirements.

**Specialists Required:** Obstetrician & Gynaecologist, Paediatrician, Anaesthetist, General Medicine.

**Place of Posting:** At government health facilities across all districts of Meghalaya (as per requirement).

**Remuneration:** Salary will be negotiable based on location, qualification, experience and market benchmark.

**Role of Recruitment Agency:**

1. Source and screen eligible candidates.
2. Facilitate documentation and verification.
3. Provide a panel of qualified candidates.
4. Support the hiring process.

**Recruitment Agency Qualification/Compensation:**

1. Atleast 5 years of experience in placing such medical professionals/
2. Atleast least a successful placement of 50 specialists in various organizations across India or world.
3. The recruitment agency will be paid one month of the agreed salary per candidate.
4. 50% payment after 3months of continuous service.
5. Balance 50% payment after 9 months of continuous service.

Interested recruitment agencies may submit their Expression of Interest (EOI) along with agency profile, details of relevant experience and relevant documents as per the detailed terms of reference.

EOI may be submitted by mail to **hr@nhmmeg.in** on or before **8<sup>th</sup> October 2026**.

NHM Meghalaya reserves the right to accept or reject any or all EOIs, in whole or in part, without assigning any reason thereof.

Mission Director  
National Health Mission  
Meghalaya